

6.3 FACULTY EMPOWERMENT STRATEGIES

EMMANUEL COLLEGE VAZHICHAL



6.3.1: THE INSTITUTION HAS EFFECTIVE WELFARE MEASURES AND PERFORMANCE APPRAISAL SYSTEM FOR TEACHING AND NON-TEACHING STAFF

6.3.1: The Institution has Effective Welfare Measures and Performance Appraisal System for Teaching and Non-Teaching Staff

WELFARE MEASURES

Monetary Measures	General welfare Measures
❖ Employees Provident Fund	❖ Casual Leave
❖ Employees State Insurance	❖ Medical Leave
❖ Star Health Insurance	❖ Vacation Leave
❖ Special increment	❖ On -duty
❖ Financial support	❖ Maternity leave

EMPLOYEES STATE INSURANCE



EMPLOYEES' PROVIDENT FUND ORGANISATION, INDIA
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA

ESTABLISHMENT: KRTVM0016994000

Est. Id: KRTVM0016994000

Name: EMMANUEL COLLEGE

Log Out

Log In

Mon 01 Apr 2024 (Pv 5)

Home Member Establishment Payments Dashboards User Admin Online Services ABRY

Active Member Details

Export To

	UAN	Member ID	Name	Gender	DoB	DoJ	Father's / Husband's Name	Relation	Marital Status	Mobile	Email ID	AADHAAR	PAN	Bank Account No, IFSC Code	Nomination Is Filed	AADAAR Verified
1	102046413210	KRTVM00169940000010332	Mr. AKHIL K CHANDRAN	MALE	07-JUN-1994	01-MAR-2024	CHANDRAN P	FATHER	MARRIED	8893234601	akhilkchandra685@gmail.com	XXXX XXXX 9413	NOT AVAILABLE	NOT AVAILABLE	NO	YES
2	102043287418	KRTVM00169940000010331	Mr. SHAIJU D	MALE	28-MAY-1979	15-FEB-2024	DASAYYAN	FATHER	UNMARRIED	9895135990	shaijudasd@gmail.com	XXXX XXXX 8538	NOT AVAILABLE	NOT AVAILABLE	NO	YES
3	102004333042	KRTVM00169940000010330	Mrs. ASHA G A	FEMALE	31-MAY-1986	05-OCT-2023	EDWIN ROY E J	HUSBAND	MARRIED	7592934908	asha5773@gmail.com	XXXX XXXX 5637	NOT AVAILABLE	NOT AVAILABLE	NO	YES
4	101990968107	KRTVM00169940000010329	Ms. ABHIRAMY RAJ R B	FEMALE	05-MAR-1998	04-SEP-2023	G.RAJAN	FATHER	UNMARRIED	9995227074	abhiramyra1998@gmail.com	XXXX XXXX 8641	NOT AVAILABLE	NOT AVAILABLE	NO	YES
5	101989165428	KRTVM00169940000010328	Ms. SHELIN S J	FEMALE	02-OCT-1999	01-SEP-2023	STEEPHEN ABEL ISSAC	FATHER	UNMARRIED	7356787262	shelinabelissac@gmail.com	XXXX XXXX 1795	NOT AVAILABLE	NOT AVAILABLE	YES	YES
6	101981672383	KRTVM00169940000010326	Mr. ARAVIND.A.S	MALE	04-SEP-1996	08-AUG-2023	AJITHKUMAR A	FATHER	UNMARRIED	8086338538	ARAVINDKUTTU111@GMAIL.COM	XXXX XXXX 7401	NOT AVAILABLE	NOT AVAILABLE	YES	YES
7	101981683325	KRTVM00169940000010327	Mrs. SAPNA T S RAJ	FEMALE	30-MAY-1995	08-AUG-2023	ANU MOHAN	HUSBAND	MARRIED	8590253620	sapnara1ts@gmail.com	XXXX XXXX 5644	NOT AVAILABLE	NOT AVAILABLE	YES	YES
8	101977699002	KRTVM00169940000010325	Mr. SHIBIN G V	MALE	01-JUL-2000	01-AUG-2023	VIJAYAKUMAR C	FATHER	UNMARRIED	9745057904	Shibinshibin038@gmail.com	XXXX XXXX 7319	NOT AVAILABLE	NOT AVAILABLE	NO	YES

GROUP HEALTH INSURANCE

**ESIC**
Employees' State Insurance Corporation

Insurance

Thu 4 Apr 2024, 12:51:53 PM

1 / 9Main Report100%Business Objects

**EMPLOYEES' STATE INSURANCE CORPORATION**
Return of Declaration Form
Regulation 14

Name & Address of Factory or Establishment
EMMANUEL COLLEGE
VAZHICAL,
KUDAPPANAMOODU PO,
THIRUVANANTHAPURAM 695505.

Employer's Code No. 78000356430001303

I send herewith Declaration Forms in respect of the employees mentioned below. I hereby declare that every person employed as an employee within the meaning of Section 2(9) of the Employees' State Insurance Act, 1948 on in this factory or establishment and is respect of a remuneration not exceeding Rs. 15,000/- (excluding remuneration for overtime work) per month has been included in this list (excepting only those in respect of whom declaration forms have been sent to the Corporation in the past).

Place Local Office
Date 4/4/2024
Designation

Sl No	Employee Name	Insurance No.	From Date.	To Date.	Exemption Status.	Registration Date	Aadhaar Status	
							Self	Dependant
1	ABHIRAMY RAJ R B	7800424740	--	--	NO	08-09-2023	Seeded	Not Seeded
2	AJEESH KUMAR F	7800205099	--	--	NO	12-10-2018	Seeded	Not Seeded
3	Aji Winphar V	7800194795	--	--	NO	08-08-2018	Seeded	Seeded
4	AJITH R	7800345679	--	--	NO	16-02-2022	Seeded	Seeded
5	Ajitha M R	7800142136	--	--	NO	08-08-2017	Seeded	Not Seeded

User manual for machine bank update



Star Health and Allied Insurance Company Limited

No.1, New Tank Street, Valluvar Kottam High Road, Nungambakkam, Chennai - 600034.

Phone : 044-28288800, Telefax : 044-28260062,

Website : www.starhealth.in and Email: info@starhealth.in

IRDA Regn.No.129

Corporate Identity Number : L66010TN2005PLC056649

Quote for Group Health Insurance

Quote no:IND-2024-01434-SGHI-03

Approved Date:23/04/2023

S.no	Particulars		
Insured Details			
1	Name of the Branch / Area / Zonal Office	Branch Office - Neyyattinkara (181116)	
2	Name and Address of the Insured	VAZHICAHAL EMMANUEL COLLEGE VAZHICAHAL EMMANUEL COLLEGE, KUDAPPANAMOODU P O TVM, KUDAPPANAMOODU, TRIVANDRUM, KERALA, 695505	
3	Total No. of Employees	11	
4	Total No. of Dependents	Spouse	8
		Children	10
		Parents	4
		Dep total	22
		Grand total	33
Premium Details			
5	Sum Insured Per Family (Rs.)	500000	
6	Corporate buffer(rs.)	Nil	
7	Extensions	Family Floater (Employee, Spouse, Children and Parents) Waiver of 30 days Waiting Period Waiver of First Year Exclusions Waiver of First Two Years Exclusions Cover for Pre Existing Diseases	
8	Previous claims experience	0	
		Premium	176667

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FINANCIAL SUPPORT

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LOAN SALARY ADVANCE

[Click here](#)

FESTIVAL ALLOWANCE & BONUS

HEALTH, HYGIENE & FITNESS

YOGA CENTRE

ZUMBA DANCE

HEALTH CARE

COUNSELLING FACILITY

YOGA



ZUMBA DANCE



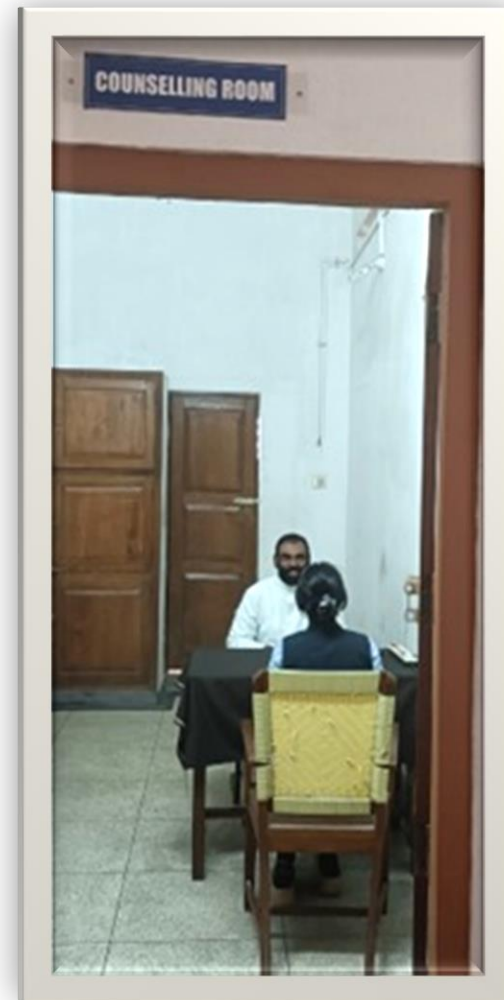
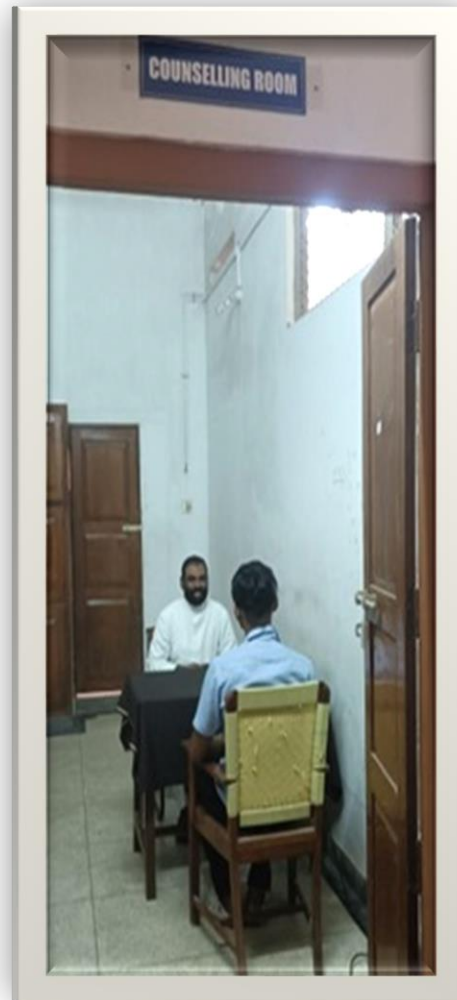
ZUMBA DANCE



HEALTH CARE



COUNSELLING FACILITY



RECREATIONAL ACTIVITIES

STAFF TOUR

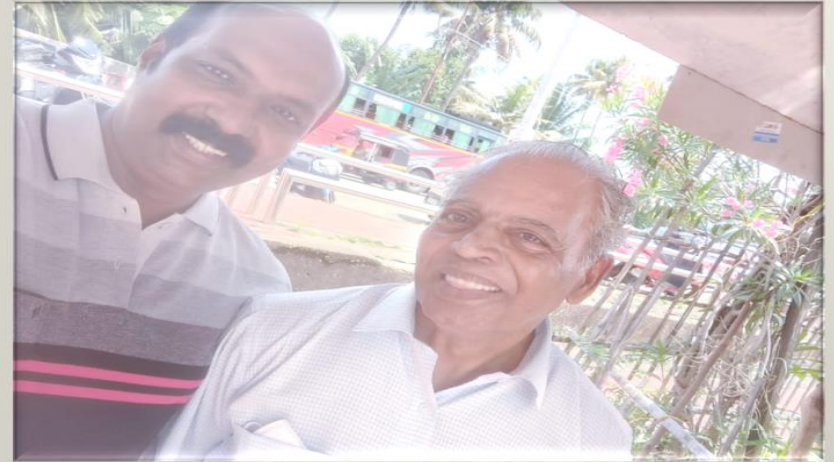
**FAMILY GET
TOGETHER**

STAFF PROGRAMME

STAFF TOUR



STAFF TOUR



STAFF TOUR



STAFF TOUR



STAFF TOUR



STAFF TOUR



STAFF TOUR

21/11/16 LOOK



STAFF TOUR

21/11/16



STAFF TOUR

21/11/2023



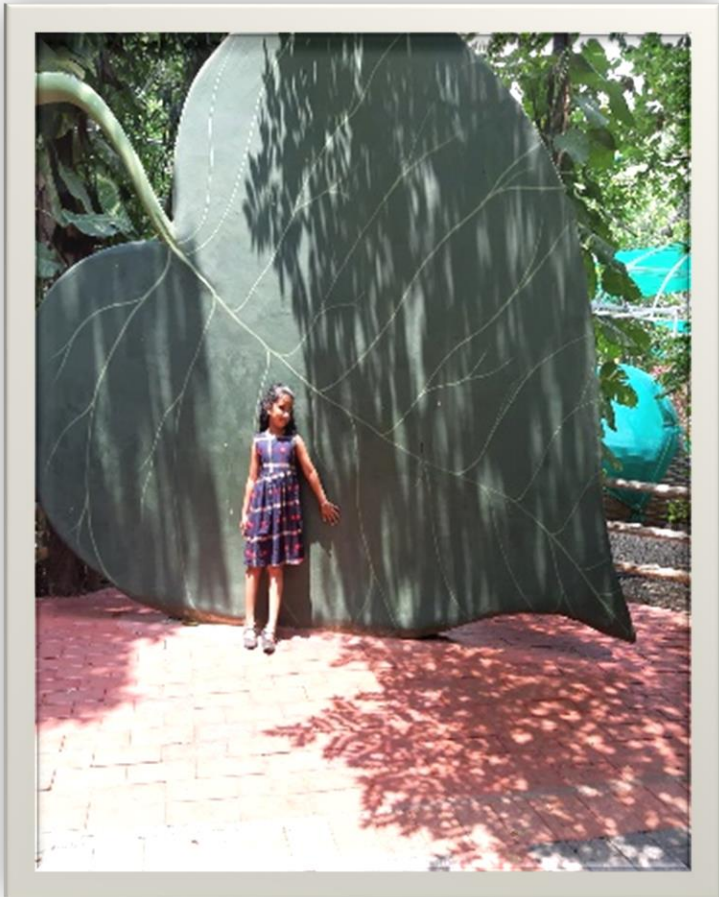
STAFF TOUR

21/11/2024



STAFF TOUR

21/11/16 LOCK



STAFF PROGRAMME

21/11/2023



STAFF PROGRAMME

21/11/2022 KOCCHADAI



STAFF PROGRAMME

21/11/2024



STAFF PROGRAMME

21/11/2023



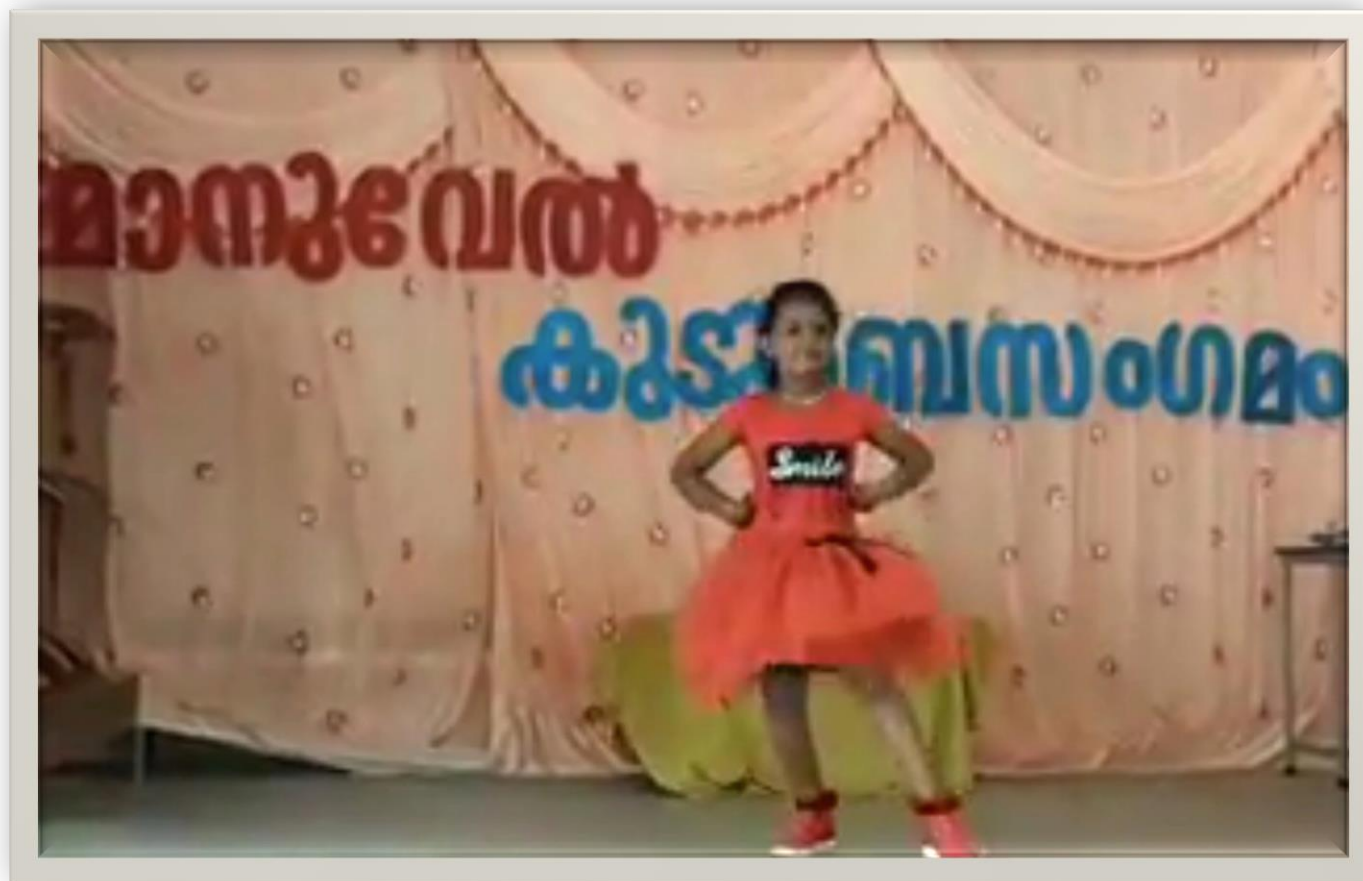
STAFF PROGRAMME

21/11/2024



FAMILY GET TOGETHER

LYNCEL GET TOGETHER



VARIOUS LEAVE BENEFITS LIKE MATERNITY LEAVE, MEDICAL LEAVE, HALF-PAY LEAVE, DUTY LEAVE, CASUAL LEAVE, LOSS OF PAY LEAVE ETC...

DUTY LEAVE, CASUAL LEAVE, LOSS OF PAY LEAVE ETC...

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Maternity Leave

[View Document](#)

Medical Leave

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Duty Leave

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Casual Leave

MONETARY BENEFITS

Interest free loans and monetary support to the teaching and non-teaching faculty members.

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Salary advanced for guest and permanent faculty members awaiting government approval.

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PROFESSIONAL INCENTIVES



Incentives and rewards for Academic Excellence



Incentives and rewards for Academic Excellence

MISCELLANEOUS



FREE UNIFORM FOR BUS STAFF



STAFF PARKING AREA



STAFF PARKING AREA

PERFORMANCE APPRAISAL SYSTEM

[View Document](#) **Academic Administrative Audit (AAA)**

[View Document](#) **Self-Appraisal Report (SAR)**

[View Document](#) **Student's Assessment of Teachers**